



Bench Tech with Electronics, Mechanical, and/or IT background – Malvern PA.

RAJANT CORPORATION, the 20+-year leader in industrial wireless patented Kinetic Mesh® networking solutions, is redefining real-time connectivity with resilient Smart Routing technology, ensuring secure, dynamic, and uninterrupted data flow for industrial autonomous and mobile operations across various industries.

From robotic and vehicle autonomy to asset tracking, health and environmental monitoring, smart lighting, BMS, and industrial automation, Rajant's military-grade secure, AI-powered wireless mesh networks deliver adaptive, always-on connectivity for high-stakes environments.

Rajant's mission-critical systems are in use by indoor and outdoor industries such as Warehouse and Factory Automation, Robotics, IIoT, Mining, Rail, Ports, Energy, tunnel and underground communications.

Overview: Rajant Corporation is seeking a **Bench Tech** to further the development of Rajant's industry-leading mesh networking products. Candidate must have experience in engineering support within a manufacturing operation. Hands-on knowledge of electro-mechanical manufacturing and assembly are a must.

One must have strong organizational skills with sense of urgency to drive things to completion, and the ability to communicate with team members across various disciplines. You will be transferring designs out of Development into Production, or repairing returns and reporting on trends.

Key Responsibilities:

- Identify failure and quality trends and report concerns to Management as instructed.
- Perform Return repairs (RMAs) and record information in our ERP system.
- Assist in new product introductions and engineering design changes (ECN/ECR).
- Work with engineering groups to purchase, design, build, and certify new products.
- Transition new products from development to manufacturing.
- Use drawings, sketches, schematics, manuals or sample parts to build prototypes.
- Support Quality team on investigation and corrective action for product quality issues.
- Provide technical knowhow and drive best practices for manufacturability.
- Support the needs of other job functions as required.

Required Education and Experience:

- Excellent SMT micro soldering skills IPC 610 and 620 preferred.
- Associate degree or equivalent in Electronics or a related technical discipline.
- Prefer cross-discipline EE/ME experience.
- Electro-mechanical and/or component level printed circuit board production experience.
- Well versed in Microsoft Office products and familiarity with ERP systems.



Ideal Candidate:

- Motivated Self Starter with attention to detail and focus required.
- Ability to function in culture with absolute deadlines.
- Basic understanding of Networking and Equipment.
- Familiarity with Wireless Networking (RF).
- Use of a Multi Meter, Oscope, etc.
- Demonstrate Electronic and Mechanical Aptitude.
- Ability to perform basic disassembly and reassembly of electronic assemblies.
- Various assorted duties as required and assigned.
- Must be able to pass background and drug screening.
- Veterans from technical fields preferred.
- Security Clearance a plus.

Why Join Rajant?

- **Be part of a cutting-edge tech company** leading the charge in resilient, AI-driven, real-time connectivity solutions.
- **Work with a team of visionaries**, engineers, and storytellers dedicated to reshaping industries through adaptive networking.
- **Gain global exposure**, selling to diverse industries and collaborating with some of the world's most innovative companies.

Employment Type: Full Time.

Location: Malvern, PA. This is an On-Site position.

Apply: Introduce yourself w/ cover letter & resume to: jointheteam@rajant.com.

Rajant Corporation is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, physical or mental impairment, sexual orientation or any other category protected under federal, state or local law. Rajant is a USG Contractor and complies with all US laws, regulations and Executive Orders.